

Superintendent Performance Evaluation 2017-2018

Sayre Area School District

On July 31, 2018, The Sayre Area School District Board of School Directors met in executive session to conduct an end-of-year performance evaluation of the Superintendent of Schools, Dr. Sherry Griggs. Regarding the Objective Performance Standards, which are listed below, Dr. Griggs has successfully met the Standards for the 2017-2018 school year.

Objective Performance Standards 2017-2018

Student Growth and Achievement

Dr. Sherry Griggs uses multiple data sources to assess student success and growth as appropriate, specific to needs within the District and as determined annually in collaboration with the Board of School Directors. Annual or other District performance objectives are articulated and clearly achieved under the direction of the Superintendent relative to standardized assessments, PVAAS , or other locally determined measures.

Organizational Leadership

Dr. Sherry Griggs has worked collaboratively with the Board to develop a vision for the District, displays an ability to identify and rectify problems affecting the District, works collaboratively with District administration to ensure best practices for instruction, supervision, curriculum development, and management are being utilized, and works to influence the climate and culture of the District.

District Operations and Financial Management

Dr. Sherry Griggs manages effectively, ensuring completion of activities associated with the annual budget; overseeing distribution of resources in support of district priorities; and directing overall operational activities within the District.

Communication and Community Relations

Dr. Sherry Griggs communicates with and effectively engages the staff, the Board, and members of the community, clearly articulating District goals and priorities, addressing local and broader issues affecting the District, and building support for District initiatives, programs and short/long-range plans.

Human Resources Management

Dr. Sherry Griggs incorporates best practices for human resource management and oversight, coordinating staffing, recruitment, and other human resource functions within the District.

Professionalism

Dr. Sherry Griggs models professional decision-making processes and ethical standards consistent with the values of Pennsylvania's public education system as well as that of the local community. Dr. Griggs additionally works to individually reflect upon her effectiveness within the role, and works to improve effectiveness through the use of professional development literature and activities.

Peter J Quattrini Jr.
School Board President
Sayre Area School District