

**EXHIBIT A**  
**SAYRE AREA SCHOOL DISTRICT**

**Sayre Area School District**  
**Work Session/Regular Meeting-Board of Education**  
**Monday, October 8 @ 7:00 p.m. - David Port Community Room**  
*Educating Today's Students for Tomorrow's World*

*MINUTES*

**NOTE(S):** *An Executive Session was held at 6:00 p.m. to discuss personnel issues.*

**Notice from the Board President:** *All votes will be roll call votes. All roll call votes will be by acclamation unless requested otherwise by one or more Board Members including the Board President. In the absence of such a request and in the absence of a "nay," "I object," or "I abstain" by one or more Board Members, all Board Members present will be recorded as voting in the affirmative.*

The Board of Directors of the Sayre Area School District began their meeting at 7:26 p.m. with the following members in attendance: Jeffrey Ackley, Debra Agnew, Margaret Barry, Ken Bentley, Ron Cole, Andrew Hickey, Peter Quattrini, Don Skerpon and Erin Wayman. Administrators present: Barry Claypool, Dr. Sherry E. Griggs, Michelle Murrelle and Dayton Handrick.

- i. Call to Order/Pledge of Allegiance—Mr. Hickey
- ii. Redskin Spotlight Award—none
- iii. Chair to recognize a resident or taxpayer of the Sayre Area School District wishing to address the meeting about—none
  - a. Title I or Title II programming.
  - b. Any other matter of concern or interest properly raised in a public session.  
*VISITORS' COMMENTS ON AGENDA ITEMS: Please give your name, address, the organization which you represent, and subject. It is requested that comments be kept to three (3) minutes. Moreover, please note that comments relative to private student or employee matters should be directed to the Superintendent outside of the meeting.*
- iv. Approval of the Minutes of the September 24, 2018 Regular Board Meeting

On a motion made by D. Agnew and seconded by M. Barry:

**RESOLVE** THAT THE MINUTES OF THE SEPTEMBER 24, 2018  
REGULAR BOARD MEETING BE APPROVED AS  
PRESENTED/CORRECTED IN **EXHIBIT A**.

On the motion all voted yea. Motion #1 carried.

## **I. INSTRUCTION**

### **A. CURRICULUM/INSTRUCTIONAL PROGRAM**

1. The Comprehensive Plan has been posted on the District's website and will be available for public review through Monday, October 22, 2018.
2. Curriculum and Instructional Program—The next meeting will be November 1, 2018.
3. Early Start Program with Mansfield University—TABLED

### **B. PERSONNEL**

1. On a motion made by D. Skerpon and seconded by J. Ackley:

**RESOLVE**, ASSUMING THE ATHENS AREA SCHOOL DISTRICT BOARD OF DIRECTORS SUBSEQUENTLY AGREE, THAT THE SAYRE AREA SCHOOL DISTRICT BOARD OF DIRECTORS AGREE TO IMMEDIATELY ENTER INTO RECURRING DISCUSSIONS WITH THE ATHENS AREA SCHOOL DISTRICT BOARD OF DIRECTORS, POSSIBLY FACILITATED BY AN OUTSIDE CONSULTANT, TO EXPLORE ALL POSSIBLE OPTIONS FROM THE SHARING/CONSOLIDATION OF SPECIFIC SERVICES AND/OR EDUCATIONAL PROGRAMING, TO A SINGLE SCHOOL DISTRICT WITH TWO HIGH SCHOOLS, TO A FULL MERGER WITH A SINGLE, NEWLY FORMED HIGH SCHOOL. THESE DISCUSSIONS SHALL CONTINUE UNTIL THE ATHENS AREA SCHOOL DISTRICT DETERMINES THEY ARE NO LONGER INTERESTED. THE SAYRE AREA SCHOOL DISTRICT BOARD OF DIRECTORS SHALL ALSO TARGET IMPLEMENTING THE JOINTLY IDENTIFIED OPTIONS WITHIN THE NEXT 5 YEARS.

On the motion, 6 voted yea, 3 nays. Motion #2 carried.

2. Addition(s) to the 2018-2019 Substitute List

On a motion made by D. Agnew and seconded by M. Barry:

**RESOLVE THAT THE FOLLOWING INDIVIDUAL(S) LISTED IN EXHIBIT B BE EMPLOYED AS SUBSTITUTES IN THE CAPACITIES INDICATED FOR THE 2018-2019 SCHOOL YEAR.**

On the motion all voted yea. Motion #3 carried.

3. Tenured Professional Samuel Hakes  
Congratulations to Samuel Hakes on receiving tenured professional status. Mr. Hakes joined the District on July 1, 2015.
4. Retirement of H. Austin Snyder Elementary Secretary

On a motion made by R. Cole and seconded by D. Skerpon:

**RESOLVE THAT THE BOARD APPROVE THE RETIREMENT OF DEBORAH WHEELER, H. AUSTIN SNYDER ELEMENTARY SECRETARY, EFFECTIVE JANUARY 1, 2019 AS PRESENTED IN EXHIBIT D.**

On the motion all voted yea. Motion #4 carried.

Note: Deborah has worked for the Sayre Area School District for 26 ½ years.

## C. STUDENTS

1. Principals' Reports—Mrs. Murrelle reported the final expenditure Title IV program report has been completed. Staff participated in professional development today. Mr. Handrick updated the Board on homecoming activities this weekend as well as on the progress of student, James Esposito, advancing to the second round of District golf competition. The High School cheerleaders recently raised over \$800 for a fellow cheerleader in Canton whose home experienced fire damage.
  - a. Government Programs Update

## II. OPERATIONS

- A. ATHLETICS AND RECREATION—Mr. Skerpon stated that most NTL schools are reviewing an option to offer boys junior high baseball and girls junior high softball as well as varsity and junior varsity programs. Sayre Area School District will need to review those options as well.

1. Approval of Coaches

On a motion made by D. Skerpon and seconded by R. Cole:

**RESOLVE THAT THE FOLLOWING INDIVIDUALS BE EMPLOYED AS COACHES IN THE CAPACITIES INDICATED FOR THEIR RESPECTIVE**

2018-2019 SEASONS PENDING RECEIPT OF CERTIFIED CONCUSSION TRAINING AND CPR/FIRST AID CERTIFICATIONS AS LISTED IN **EXHIBIT E.**

On the motion all voted yea. Motion #5 carried.

B. BUILDINGS AND GROUNDS—no report

C. FINANCE

On a motion made by K. Bentley and seconded by R. Cole:

**RESOLVE** THAT THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SAYRE AREA SCHOOL DISTRICT AND THE SAYRE AREA EDUCATION ASSOCIATION BE EXTENDED FROM 7/1/2019 – 6/30/2024.

On the motion, 6 voted yea, 3 nays. Motion #6 carried.

D. PERSONNEL

1. Appointment of a signer

On a motion made by R. Cole and seconded by M. Barry:

**RESOLVE** THAT BARRY CLAYPOOL, BUSINESS MANAGER, BE ALLOWED TO ACT ON BEHALF OF THE SAYRE AREA SCHOOL DISTRICT FOR ALL ACCOUNTS LOCATED AT FIRST CITIZENS COMMUNITY BANK.

On the motion all voted yea. Motion #7 carried.

- E. POLICY REVIEW—The next meeting of the Policy Review Committee is scheduled for Tuesday, October 16, at 6:00 p.m. in the District Office.
- F. ONLINE LEARNING—The next meeting of the Online Learning Committee is scheduled for Wednesday, October 24, at 6:00 p.m. in the District Office.
- G. COMMUNITY RELATIONS—Mr. Cole congratulated all nominees on the homecoming court. The Band is hosting a chicken and biscuit fundraiser on Tuesday, October 23, 2018. The senior high musical, *Honk*, will be presented November 9-11, 2018.
- H. TECHNOLOGY—Mr. Quattrini remarked that the IT staff is working on their five-year plan and updating computers and proceeding with the Windows 10 project.

### III. MISCELLANEOUS

#### A. Reports

1. NTCC Report—NTCC will host an employer event at the Center later this month.
2. BLaST IU Report—none
3. PSBA Report—Mr. Cole updated the Board on information contained on the PSBA website as well as ACT 55 training.
4. Board President’s Report—no report
5. Superintendent’s Report—Dr. Griggs thanked the staff for their participation in professional development that day.

#### IV. ADJOURNMENT - The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Debra J. Luchaco  
Board Secretary

MOTION	1		2		3		4		5		6		7		8	
	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N
Roll call																
Ackley	X		X		X		X		X			X	X		X	
Agnew	X			X	X		X		X		X		X		X	
Barry	X		X		X		X		X			X	X		X	
Bentley	X		X		X		X		X		X		X		X	
Cole	X		X		X		X		X		X		X		X	
Hickey	X			X	X		X		X		X		X		X	
Quattrini	X		X		X		X		X		X		X		X	
Skerpon	X		X		X		X		X		X		X		X	
Wayman	X			X	X		X		X			X	X		X	