

**EXHIBIT A**  
**SAYRE AREA SCHOOL DISTRICT**

**Sayre Area School District**  
**Regular Meeting-Board of Education**  
**Monday, June 18, 2018, @ 7:00 p.m.-David Port Community Room**  
*Educating Today's Students for Tomorrow's World*

*NOTE(S): An Executive Session was held at 6:00 p.m. to discuss personnel issues.*

**MINUTES**

*Notice from the Board President: All votes will be roll call votes. All roll call votes will be by acclamation unless requested otherwise by one or more Board Members including the Board President. In the absence of such a request and in the absence of a "nay," "I object," or "I abstain" by one or more Board Members, all Board Members present will be recorded as voting in the affirmative.*

The Board of Directors of the Sayre Area School District began their meeting at 7:05 p.m. with the following members in attendance: Jeffrey Ackley, Debra Agnew, Margaret Barry, Ron Cole, Andrew Hickey, Peter Quattrini, Don Skerpon and Erin Wayman. Absent: Ken Bentley. Administrators present: Barry Claypool, Dayton Handrick, Dr. Tricia Francischelli, Dr. Sherry E. Griggs, and Michelle Murrelle.

- i. Call to Order/Pledge of Allegiance
- ii. Redskin Spotlight Award -Mr. Hickey recognized and awarded certificates to all of the players on the 2018 Varsity Baseball Team for their outstanding season. Our Redskin Baseball Team became returning PIAA District IV A Champions after defeating The Quakers from Millville in the District IV finals. This win advanced them to The PIAA State Tournament where, in the first round action, Sayre defeated The Greenwood Wildcats, making school history by winning the first game won during a state tournament play. Following this win, the team advanced to the quarterfinals where the team faced The Lions from Faith Christian Academy. After a great rally, the team came from behind for a 4-3 victory. During the semi-finals action, our players faced a strong opposing team from South Fulton. Although our players battled valiantly, the Indians from South Fulton prevailed and ended our team's run in the PIAA State Tournament. The 2018 season proved to be the best one in Sayre baseball history. Members of this year's PIAA District IV Champions are: Connor Hanafin, Ryan Murrelle, Jakeb Ressler, Jordan Rockwell, Nathan Sweet, Samuel Wheeler, Luke Cowder, Jonathan Cron, James Esposito, Corbin Brown, Nicholas Ficarro, Isaiah Firestine, Quinn Hanafin, Ethan Miller, Camden Wheeler, Jakob Burgess, and John Moore. Coaching Staff: Head Coach Jamie VanDuzer, Assistant Coach Mike Cron, and Volunteer Coach Joe Wheeler. Congratulations to the 2018 Sayre Redskin PIAA District Champions!!

- iii. Chair to recognize a resident or taxpayer of the Sayre Area School District wishing to address the meeting about
  - a. Title I or Title II programming.
  - b. Any other matter of concern or interest properly raised in public session.

*VISITORS' COMMENTS ON AGENDA ITEMS: Please give your name, address, the organization which you represent, and subject. It is requested that comments be kept to three (3) minutes. Moreover, please note that comments relative to private student or employee matters should be directed to the Superintendent outside of the meeting.*

Retha Schaeffer and Don Barrett asked about the status of the swimming and wrestling programs. Mr. Skerpon stated there will be an Athletics and Recreation Committee meeting on Thursday, June 28, 2018, at 6:00 p.m. which is open to the public. In another statement, Dan Polinski asked the Board if they are prepared to understand how the increased tax money will be spent as they work to approve this year's budget.

- iv. Approval of the Minutes of the June 4, 2018, Regular Board Meeting

On a motion made by D. Agnew and seconded by P. Quattrini:

**RESOLVE THAT THE MINUTES OF THE JUNE 4, 2018 REGULAR BOARD MEETING BE APPROVED AS PRESENTED/CORRECTED IN EXHIBIT A.**

On the motion all voted yea. Motion #1 carried.

## **I. INSTRUCTION**

### **A. CURRICULUM/INSTRUCTIONAL PROGRAMS**

- 1. Comprehensive Plan-The next meeting of the Comprehensive Planning Committee is scheduled for Monday, June 25, 2018, at 6:00 p.m. in the David Port Community Room.

### **B. PERSONNEL**

- 1. Addition to the 2017-2018 Substitute List -none to report
- 2. Other

### **C. STUDENTS**

- 1. Principals' Reports -Mrs. Murrelle reported that the H. Austin Snyder Elementary School Sixth Grade Promotion of the Class of 2018 ceremony went well and that the event was well attended. Mr. Handrick thanked everyone involved in coordinating the high school graduation activities and offered a special thanks to Kristi Zimmer and Kara Cochi who organized the All-Night Party following graduation. Mr. Handrick also reported that

summer school enrollment is ongoing. In addition, Mr. Handrick announced that the home bleachers will change at the Lockhart Street Stadium for the beginning of the fall season sports season, with the seating for Redskins fans being on the same side as the press box.

- a. Government Programs Update -Mrs. Murrelle reported that the Government Program reports are nearing completion.
- b. Senior Class of 2018 Gift - Mr. Handrick thanked the Class of 2018 and class advisor Ms. Cochi for purchasing the sign to designate Brock Street as the main entrance for students and visitors.

## II. OPERATIONS

### A. ATHLETICS AND RECREATION

#### 1. Resignation/Approval of Coaches

On a motion made by D. Skerpon and seconded by R. Cole:

**RESOLVE** THAT THE FOLLOWING INDIVIDUAL'S RESIGNATION BE ACCEPTED AND THAT THE FOLLOWING INDIVIDUALS BE EMPLOYED AS COACHES IN THE CAPACITIES INDICATED FOR THEIR RESPECTIVE 2018-2019 SEASONS PENDING RECEIPT OF CERTIFIED CONCUSSION TRAINING AND CPR/FIRST AID CERTIFICATIONS AS PRESENTED IN **EXHIBIT B**.

On the motion all voted yea. Motion #2 carried.

2. Athletics and Recreation-The next meeting of the Athletics and Recreation Committee is scheduled for Thursday, June 28, 2018, at 6:00 p.m. in the SHS Library.
3. Approval of Summer Recreation Workers

On a motion made by D. Skerpon and seconded by M. Barry:

**RESOLVE** THAT THE INDIVIDUALS LISTED BELOW BE APPROVED FOR EMPLOYMENT IN THE SUMMER RECREATION PROGRAM PENDING RECEIPT OF REQUIRED CERTIFICATIONS, EFFECTIVE JUNE 20, 2018.

CHRISTINA BARD LIFEGUARD  
RACHEL SHAMBO LIFEGUARD  
LILLIAN KEEFER LIFEGUARD  
ETHAN MILLER COUNSELOR

On the motion all voted yea. Motion #3 carried.

C. BUILDINGS AND GROUNDS – no update

D. FINANCE

1. Financial Report

ii. Transfers

On a motion made by R. Cole and seconded by P. Quattrini:

**RESOLVE THAT THE TRANSFERS LISTED IN EXHIBIT C BE APPROVED AS PRESENTED.**

On the motion all voted yea. Motion #4 carried.

iii. Bills

On a motion made by R. Cole and seconded by P. Quattrini:

**RESOLVE THAT THE BILLS PAID/BILLS FOR PAYMENT LISTED IN EXHIBIT D BE RATIFIED/APPROVED AS PRESENTED.**

On the motion all voted yea. Motion #5 carried.

iv. Treasurer's Report

NO ACTION NECESSARY SEE **EXHIBIT E**

2. Tax Reports

On a motion made by E. Wayman and seconded by R. Cole:

**RESOLVE THAT THE TAXES LISTED IN EXHIBIT F BE APPROVED AS PRESENTED.**

On the motion all voted yea. Motion #6 carried.

3. Adoption of Sayre Area School District Final 2018-2019 School District Budget.

On a motion made by R. Cole and seconded by D. Agnew:

**RESOLVE THAT THE PROPOSED FINAL GENERAL FUND BUDGET FOR THE FISCAL YEAR 2018-2019 BE APPROVED AS PRESENTED IN EXHIBIT G.**

On the motion all voted yea. Motion #7 carried.

4. Tax Levies

On a motion made by D. Agnew and seconded by J. Ackley:

**RESOLVE THAT SCHOOL MILLAGE FOR THE 2018-2019 SCHOOL YEAR BE LEVIED AND ASSESSED AT 52.47 MILLS ON THE DOLLAR, AMOUNTING TO 5.247 PER \$100 ON THE TOTAL ASSESSED VALUATION OF ALL PROPERTY TAXABLE FOR SCHOOL PURPOSES AND THAT THE WAGE TAX AND REAL ESTATE PROPERTY TRANSFER TAX CONTINUE AS PREVIOUSLY LEVIED AT 1.72 MILLS INCREASE IN REAL ESTATE TAXES.**

On the motion all voted yea. Motion #8 carried.

5. Homestead/Farmstead Adoption

On a motion made by R. Cole and seconded by M. Barry:

**RESOLVE THAT THE ENCLOSED HOMESTEAD/FARMSTEAD RESOLUTION BE ADOPTED AS PRESENTED IN EXHIBIT H.**

On the motion all voted yea. Motion #9 carried.

6. Year-End Budget Transfers

On a motion made by D. Skerpon and seconded by P. Quattrini:

**RESOLVE THAT THE BUSINESS MANAGER BE AUTHORIZED TO MAKE THE NECESSARY YEAR-END BUDGET TRANSFERS IN PREPARATION FOR THE ANNUAL AUDIT.**

On the motion all voted yea. Motion #10 carried.

7. Approval of Source4Teachers

On a motion made by P. Quattrini and seconded by J. Ackley:

**RESOLVE THAT THE BOARD APPROVE CONTRACTING SERVICES WITH THE ESS NORTHEAST LLC, FORMERLY KNOWN AS SOURCE4TEACHERS, EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019 AS DESIGNATED IN THE CONTRACT APPENDIX A AND OUTLINED IN THE PRICING PLAN BELOW.**

Pricing Plan				
Position	Pay Rate	Company Bill Rate	Discounted Bill Rate 2018/2019	Rule
Full Day Substitute Teacher	\$100.00	\$137.00	\$132.40	
Half Day Substitute Teacher	\$50.00	\$68.50	\$66.20	
Full Day Substitute Building Based Teacher	\$100.00	\$137.00	\$132.40	
Half Day Substitute Building Based Teacher	\$50.00	\$68.50	\$66.20	
Full Day Substitute Teacher Longevity	\$115.00	\$157.55	\$152.26	Administered on Day 31 after working 30 teaching positions. Resets every year.
Half Day Substitute Teacher Longevity	\$57.50	\$78.78	\$76.13	Administered on Day 31 after working 30 teaching positions. Resets every year.
Full Day Substitute Building Based Teacher Longevity	\$115.00	\$157.55	\$152.26	Administered on Day 31 after working 30 teaching positions. Resets every year.
Half Day Substitute Building Based Teacher Longevity	\$57.50	\$78.78	\$76.13	Administered on Day 31 after working 30 teaching positions. Resets every year.
Substitute Nurse Assistant (hourly)	\$12.00	\$16.44	\$15.89	After 4 hours; 30 minute lunch deduction
Substitute PCA (hourly)	\$9.00	\$12.33	\$11.92	After 4 hours; 30 minute lunch deduction

On the motion 7 voted yea; one nay. Motion #15 carried.

D. PERSONNEL

1. Appointment of Board Treasurer

On a motion made by D. Skerpon and seconded by R. Cole:

**RESOLVE THAT KENNETH BENTLEY BE APPOINTED AS THE BOARD TREASURER EFFECTIVE IMMEDIATELY THROUGH JUNE 30, 2019.**

On the motion all voted yea. Motion #11 carried.

2. Employment of Full-Time Custodian

On a motion made by P. Quattrini and seconded by D. Skerpon:

**RESOLVE THAT STEPHEN MOORE OF ATHENS, PA BE HIRED AS A FULL-TIME CUSTODIAN, IN ACCORDANCE WITH THE CURRENT BARGAINING AGREEMENT, WITH A START DATE TO BE DETERMINED BY THE BUSINESS MANAGER AND THE BUILDINGS AND GROUNDS SUPERVISOR AS PRESENTED IN EXHIBIT I.**

On the motion all voted yea. Motion #12 carried.

3. Approval of Educational Services

On a motion made by R. Cole and seconded by D. Agnew:

**RESOLVE THAT THE BOARD APPROVE THE CONTRACTING SERVICE WITH FIRST HOSPITAL WYOMING VALLEY GENESIS SCHOOL TO PROVIDE EDUCATION/TREATMENT TO CHILDREN AND ADOLESCENTS AS NEEDED AS PRESENTED IN EXHIBIT J.**

On the motion all voted yea. Motion #13 carried.

4. Approval of Special Educational Services

On a motion made by D. Agnew and seconded P. Quattrini:

**RESOLVE THAT THE BOARD APPROVE THE CONTRACTING SERVICE WITH NORTHEASTERN EDUCATIONAL INTERMEDIATE UNIT (NEIU19) TO PROVIDE SPECIAL EDUCATIONAL SERVICES TO CHILDREN AND ADOLESCENTS AS NEEDED AS PRESENTED IN EXHIBIT K.**

On the motion all voted yea. Motion #14 carried.

E. POLICY REVIEW - The next meeting of the Policy Review Committee is scheduled for Thursday, June 21, 2018, at 5:00 p.m. in the District Office.

F. ONLINE LEARNING - The first meeting of the Online Learning Committee is scheduled for Tuesday, June 26, 2018, at 6:00 p.m. in the District Office.

G. Community Relations Committee - The next meeting of the Community Relations is scheduled for Wednesday, June 20, 2018, at 5:30 p.m. in the District Office.

H. TECHNOLOGY -Mr. Quattrini reported that the IT staff is inventorying equipment, re-assigning laptops and moving forward with transitioning to Windows 10.

## I. PSBA Leadership

On a motion made by R. Cole and seconded by D. Agnew:

**RESOLVE THAT THE SAYRE AREA SCHOOL DISTRICT BOARD OF DIRECTORS ADOPT THE PSBA PRINCIPLES OF GOVERNANCE AND LEADERSHIP.**

On the motion all voted yea. Motion #16 carried.

## III. MISCELLANEOUS

### A. Reports

1. NTCC Report - Mr. Cole updated the Board on activities at NTCC including instructors who are retiring and those who are being hired.
2. BLaST IU Report – The next meeting is scheduled for June 20, 2018.
3. PSBA Report – Mr. Cole stated the Commonwealth Blueprint for Education is available on the PSBA website. Mr. Handrick added that Senate Bill 1095 contains proposed changes for the Keystone Exams.
4. Board President’s Report -Mr. Hickey thanked everyone who assisted in planning the graduation ceremonies.
5. Superintendent’s Report -Dr. Griggs stated that PSSA and Keystone Exam results are expected to be available in July.

## IV. ADJOURNMENT – The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Debra J. Luchaco

Board Secretary



<b>MOTION</b>	<b>1</b>		<b>2</b>		<b>3</b>		<b>4</b>		<b>5</b>		<b>6</b>		<b>7</b>	
Roll call	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N
Ackley	X		X		X		X		X		X		X	
Agnew	X		X		X		X		X*		X		X	
Barry	X		X		X		X		X		X		X	
Cole	X		X		X		X		X		X		X	
Hickey	X		X		X		X		X		X		X	
Quattrini	X		X		X		X		X		X		X	
Skerpon	X		X		X		X		X		X		X	
Wayman	X		X		X		X		X		X		X	

\*abstain line item #70

<b>MOTION</b>	<b>8</b>		<b>9</b>		<b>10</b>		<b>11</b>		<b>12</b>		<b>13</b>		<b>14</b>	
Roll call	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N	Y	N
Ackley	X		X		X		X		X		X		X	
Agnew	X		X		X		X		X		X		X	
Barry	X		X		X		X		X		X		X	
Cole	X		X		X		X		X		X		X	
Hickey	X		X		X		X		X		X		X	
Quattrini	X		X		X		X		X		X		X	
Skerpon	X		X		X		X		X		X		X	
Wayman	X		X		X		X		X		X		X	

<b>MOTION</b>	<b>15</b>		<b>16</b>		<b>17</b>	
Roll call	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>N</b>
Ackley	X		X		X	
Agnew	X		X		X	
Barry	X		X		X	
Cole	X		X		X	
Hickey	X		X		X	
Quattrini	X		X		X	
Skerpon		X	X		X	
Wayman	X		X		X	